



Renata Mrazova

- Studied at the University of Economics, Prague, specialization Economics and Commerce, finished in 1995
- Began her career in 1995 in the Swedish pharmaceutical company Astra as assistant to the financial division. Here she had gone through several positions within the Finance and HR, the accountant, chief accountant, HR manager to Chief Financial Officer. She coordinated the merger with British Zeneca
- Joined ING Group in 2000 as Chief Financial Officer for the Czech and Slovak republic (currently NN Group)
- At the end of 2005 she decided to accept the offer to establish Direct Insurance Company at a “Greenfield”, where she, in the position of CEO and Chairman of the Board operated until July 2007
- In the next period she devoted to her family and family business, which is specialized in retail activity (clothing & fabrics) and also worked as a consultant on several projects for the banking and insurance sector
- In September of 2009 she returned to the ING Group and worked as Chief Financial Officer again (currently NN Group)
- From June 2011 - August 2015 she became responsible for the insurance and pension activities of NN in the Czech and Slovak republic in the position of Chief Executive Officer. ING Life (currently NN Life) was awarded Best Insurance Company and Most Customer-Friendly Insurance Company in 2012 – within a prestigious competition arranged by Hospodarske noviny (HN) daily.
- She is member of supervisory board of NN Polish entities (former ING Polish entities) and the chairwoman of the supervisory board of NN Czech and Slovak entities
- As of August 2015 she moved to The Netherlands at the position of Global Head of HR of NN Group in The Hague.
- In May 2019 she moved with her family back to the Czech republic where she joined Home Credit International, a.s., as Chief People Officer

Other interesting facts about Renata Mrazova:

- Involved in many projects that encourage women's representation in executive positions, passionate about the diversity and the inclusion. Co-founder of Polaris, which is a network and community focusing on improving the diversity and inclusiveness in the society via mentoring, peer-to-peer coaching, organizing educative workshops and events and inspirational conferences.
- Member of European Leadership Academic Institution
- Member of Prague Leadership Institute
- Active in lecturing on different topics related to leadership, diversity and inclusion & happiness at the workplace
- She became CFO for the first time at age of 27, working for pharmaceutical company AstraZeneca
- During her studies, she spent several months in the United States where she worked with several NGOs
- She studied as well the history of art and is certified in the interior design.
- She wrote the foreword to the Czech edition of "Lean in" by Sheryl Sandberg Facebook COO
- She has been ranked several times in prestigious award Top 25 business female leaders of the Czech business and in 2014, awarded as the most influential business woman of the Czech market. She is also ranked in the Czech Forbes list of most powerful Czech business women. In year 2020 she ranked 8th place in the Forbes's magazine, in the list of most successful women in CZ.
- She is a proud mother of 2 daughters, Anna (17) and Eliska (12), and is married